



NAGINDAS KHANDWALA COLLEGE (AN EMPOWERED AUTONOMOUS INSTITUTION)

RESEARCH POLICY

For MALAD KANDIVLI EDUCATION SOCIETY

A. N. Kulkarni

Hon. Secretary/ Hon. Treasurer

M. D. A. H.

PRINCIPAL

NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN

NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(AUTONOMOUS)

MALAD (W), MUMBAI - 400 064.

Nagindas Khandwala College (Empowered Autonomous)

RESEARCH POLICY

The research policy of Nagindas Khandwala College aims to help the faculty achieve individual excellence and contribute to the Institute and society.

Objectives

1. To promote research and innovation
2. To ensure quality, integrity and ethics in research,
3. To integrate teaching and research and;
4. To motivate, support and incentivize the generation of intellectual capital.

Promotion of Research

Nagindas Khandwala College believes that researchers are free to choose the subject of their research, to seek support from any funding source for their research work, and to report their findings and conclusions. However, research shall be available for scrutiny by the Research Cell and for the constructive criticism of peers. Research techniques used by the researchers shall not violate established professional ethics.

The institute shall create a conducive environment for research. Nagindas Khandwala College will develop opportunities for researchers for writing research proposals and reports, publications, patent filing, etc.

Support for Research

1. Seed Money for research: The institute will provide seed money for minor research projects to be undertaken by faculties. Faculty members have less than 15 years of experience will be eligible to apply for funding every alternate year. Their submitted research report should have a plagiarism score of less than or equal to 10%.
2. Financial Support to File Patents: The College will provide faculties with financial assistance, up to Rs. 50,000/-, for filing their patents.
3. Support for writing research papers: The Institution will provide support and an enabling environment for the faculty to write good quality research papers. Training

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programmes will be conducted to hone the skills of the faculty so as to enable them to understand how to publish papers in reputed journals.

4. Support for presenting papers in conferences: MKES will provide financial support to the faculty for presenting papers at national and international conferences. Each faculty member can avail of this incentive for international conferences once every five years, and for a national conference once every three years. The faculty will be deemed to be on duty for attending conferences, seminars and presenting papers or travelling for research-related data collection.
5. Registration Fees: Fees for publication in a UGC Care Journal/ SCOPUS Journal of repute will be incurred by the institution and the final decision with the Management. Faculty members are entitled to get a reimbursement for research papers as the final decision with the Management.
6. Reward on completion of PhD: The college will reward a faculty on completion of the Doctor of Philosophy (PhD) with Rs. 11000/-.

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Financial Support for Research

Activity	Amount for Each Faculty
Minor Research Project	Rs. 25,000/- to Rs. 50,000/- every alternate year
Patent Registration	Up to Rs. 50,000/-
Publication of research-based articles in UGC CARE/SCOPUS Journals	Amount will be decided by the Management
Publication of a research-based articles in international refereed journals	Amount will be decided by the Management
Publication of a chapter in a book	Amount will be decided by the Management
Publication of PG level text book	Amount will be decided by the Management
Support for attending national conference	Once every three years - Amount will be decided by the Management
Support for attending international conference	Once every five years - Amount will be decided by the Management
Publication of reference book by a reputed publishing house	Amount will be decided by the Management

*Revised on 22nd July 2024